

GENERAL INFORMATION	
Benefit statement	The document in which the insurance company gives you an overview of the
	state of affairs of your group insurance on the date of calculation.
Participant number	Your identity number as an insured party in VIVIUM.
organiser	The employer, limited company or an industry sector that undertakes a
	pension plan for the benefit of its personnel (or in certain categories).
Authorised representative	The employer's contact person who has a copy of the regulation of the group
	insurance.

FINANCING OF THE COVERS	
Annual premiums	Premiums are divided into 'employer's contribution' and 'personal contribution', depending on who pays the premiums: the employer and/or yourself. The Belgian National Sickness and Invalidity Institute contribution (INAMI) for medical expenses is included in the amount that figures in the
	field "Employer's contribution" and "Personal contribution".
Single premium	The lump sum paid for financing the pension plan or the death benefit plan.
Regular single premiums	Periodic deposits of single premiums between the current and previous annual adjustment date as stipulated in the regulation.
Acquired reserve from reserve transfer	The reserve transferred and integrated into the current pension plan or death benefit plan

OVERVIEW OF THE PENSION PLAN	
Projected benefit	The one-time gross amount paid to you if the following conditions are
	complied with:
	You remain in the plan with the current insurance combination and
	• Financing occurs as described in the pension regulation.
Profit- sharing incorporated	Profit-sharing is included in the capital at survival.
Profit- sharing in addition	Profit-sharing is paid on top of the capital at survival.
Acquired benefit	The gross amount paid in case that:
	You withdraw from the plan on the calculation date and
	You leave the reserves in the current insurance combination until the final
	date determined in the pension regulation and
	No further financing is executed.
Contractual part	The accrued reserves/payments that accumulate according to the saving
	plan.
Profit- sharing part	The accrued reserves/payments that accumulate according to attributed
	profits.
Accrued reserves on	The amount to which the affiliate is entitled at the calculation date.
calculation date	
Statutory guaranteed	The minimum statutory reserve that the employer must deposit on the
minimum	calculation date in accordance to Article 24 of the Supplementary Pension Act
	(SPA).
Accrued reserves on previous	The amount to which the affiliate was entitled on the annual adjustment date
annual adjustment date	mentionned in the pension regulation, this date precedes the actual calculation
	date.
Variable elements of the	The calculation components (mentioned in the pension regulation) which
calculation	could vary and which could be used to calculate the pension insurance.



OVERVIEW OF THE DEATH BENEFIT PLAN	
Number of children	The number of children taken into account in defining the insured amounts of
1 vanious of children	the death benefit insurance.
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Insured benefit	The gross amount paid to beneficiaries in case that:
	You remain in the plan according to the current insurance combinations and
	• Financing is executed according to the prescribed regulations.
Profit- sharing incorporated	Profit-sharing is included in the insured sum.
Profit- sharing in addition	Profit-sharing is paid on top of the insured sum.
Acquired benefit	The gross amount paid in case:
	You withdraw from the plan on the calculation date and
	You retain the current insurance combination until the final date prescribed
	in the pension regulation and
	No further financing is executed.
Accrued reserves on	The amount to which the affiliate is entitled at the calculation date.
calculation date	
Contractual part	The attained reserves, which have accumulated through financing.
Profit- sharing part	The attained reserves, which have accumulated according to attributed profits.
Accrued reserves on previous	The amount to which the affiliate was entitled on the annual adjustment date
annual adjustment date	mentionned in the pension regulation, this date precedes the actual calculation
	date.
Variable elements of the	The calculation components (set in the pension regulation) which could vary
calculation	and which could be used to calculate the death benefit insurance.
Organiser's option	The lump sum death benefit proposed by the organiser and which applies for
•	every new affiliate.
	You are entitled to choose another death benefit from the options defined in the pension rules, at the time of affiliation, when your family situation changes, at the time of pledging and on the annual adjustment date.

OVERVIEW OF THE DISABILITY COVER	
Disability insurance	The amount to which you are entitled in case of disability, after the expiry of
	the personal risk period.
Pension (2nd year)	If the benefits are adjusted after one year, your annuity, starting from the
	second year, will appear here.
Personal risk period	The required period of time before your benefits can be paid.
Organiser's option	The disability pension proposed by the organiser and which applies for every
	new affiliate.
	You are entitled to choose another disability pension from the options defined
	in the pension rules, at the time of affiliation, when your family situation
	changes, at the time of pledging and on the annual adjustment date.

OVERVIEW OF THE WAIVER OF PREMIUM PAYMENT COVER

In case of disability, VIVIUM takes upon itself to pay the premium of the pension and death benefit plan (both for the company and for you) so that the insured party can continue to accumulate benefits during the disability period. VIVIUM takes upon itself to pay the premium after the expiry of the personal risk period.

OVERVIEW OF THE ACCIDENTS INSURANCE	
Accidents insurance	A one-time capital payment in case of death or disability as a result of an
	accident.
Organiser's option	The lump sum payment in case of death or incapacity for work proposed by
	the organiser and which applies to every new affiliate.
	You are entitled to choose another lump sum payment from the options
	defined in the pension rules, at the time of affiliation, when your family
	situation changes, at the time of pledging and on the annual adjustment date.



APPLICABLE TERMINOLOGY ON THE COMPLETE BENEFIT STATEMENT	
Date of affiliation	Date of joining the aforementioned insurance policy.
Expiry date	The final date set in the contract for the concerned insurance.
Calculation date	The point in time at which the insured payments and premiums are calculated.
Reference salary	The remuneration amount, which is used for the base calculation for
	insurances and premiums in your particular case.
Financing	The payment of a premium and/or single premium.

APPLICABLE TERMINOLOGY ON THE PENSION SLIP YYYY	
Pension reserve as at	This is the pension reserve that you have already built up, as of 01/01/yyyy,
01/01/yyyy	under this pension plan. Your pension reserve will continue to grow until you
	reach your retirement age. This amount is usually referred to as the 'acquired
	reserve'.
Acquired benefits on	This is the supplementary pension that you will receive at the retirement age
01/01/yyyy	stated in your contract, on condition that the pension reserve is left in the plan
	until then. When calculating this amount, we look only at your pension
	reserve and years of employment with the organiser up to 01/01/yyyy. No
	account is taken of any future pension contributions based on employment
	with the organiser from 01/01/yyyy onwards.
Projected benefit as at	This is an estimate of the supplementary pension that you could receive at
01/01/yyyy	retirement age, if:
	- you remain in employment with the organiser until you start to draw your
	pension; - you continue to be a member of this pension plan until you draw your
	pension;
	- the pension plan remains unchanged;
	- the contributions to this plan remain as they have been during the last year;
	- your personal situation, such as your salary level and family situation remain
	the same.
	Because of these assumptions, the estimate can be different to the amount you
	actually receive when you reach retirement age.
	This estimate is for information only, and does not confer any entitlement to a
	supplementary pension.
Death cover on 01/01/yyyy	A supplementary pension plan will often also include death cover. Your
	partner, children or other beneficiaries will be paid a lump sum should you die
	before drawing your pension. This is the amount that your beneficiaries would
	receive if you were to die on 01/01/yyyy.
Supplementary cover as at	Sometimes a pension plan may also include additional insurance cover for
01/01/yyyy: death as a result	accidents. In that case, your beneficiaries would receive an additional payment
of an accident	if you died due to an accident before drawing your pension.
	Here you can see whether this additional cover was included in the pension
	plan, as of 01/01/yyyy.
Supplementary cover as at	Sometimes a pension plan may also include an addition to your death cover
01/01/yyyy: orphan's	for your children. In that case, should you die before drawing your pension
allowance	your children will receive a regular orphan's annuity (for example a monthly
	payment) until they reach a defined age. You can see here whether an orphan's
	annuity was included in this pension plan as of 01/01/yyyy.